



# Environment Policy

## 1. Purpose and Scope

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QBA is committed to developing, implementing, and maintaining environmentally responsible business practices across its own operations and its supply chain. This Environment Policy ("Policy") sets out the standards QBA expects of every third-party supplier ("Supplier"), including the Supplier's employees, agents, subcontractors, and representatives, in all locations where they provide goods, works, or services to QBA.

## 2. Applicability

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The policy shall be applicable to all suppliers and vendors unless otherwise agreed.

## 3. Compliance with Environmental Laws

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Suppliers shall comply with all applicable environmental laws, regulations, permits, licenses, and industry standards in every jurisdiction in which they operate, and shall maintain records of such compliance and provide them to QBA upon request.

## 4. Environmental Standards

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**Suppliers shall work towards the following objectives and transparently report on their efforts when requested by QBA:**

### 4.1 Energy and Emissions

- Monitor energy consumption, transition towards renewable sources of energy where feasible, and take active measures to reduce greenhouse gas emissions associated with goods or services supplied to QBA.

### 4.2 Water

- Reduce the consumption of freshwater, and reuse or recycle wastewater wherever practicable.

### 4.3 Waste and Pollution

- Segregate waste at source, adopt scientific and lawful practices for waste disposal, and work towards eliminating single-use plastic from operations connected to QBA.
- Monitor and take necessary steps to eliminate pollution of air, land, water, and noise arising from their operations.

### 4.4 Biodiversity and Community

- Protect biodiversity, preserve flora and fauna, and avoid practices that contribute to deforestation.
- Ensure operations are conducted in harmony with community stakeholders and do not infringe upon the land, forest, or water rights of local communities.

## 5. Management System and Obligations

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Suppliers should maintain an environmental management system proportionate to the scale and nature of their operations and are encouraged to work towards recognized certifications such as ISO 14001. Suppliers shall communicate this Policy to their own employees, subsidiaries, and subcontractors involved in providing goods or services to QBA, and ensure they abide by it.

Suppliers must promptly notify QBA of any environmental incident, spill, regulatory breach, or non-compliance event connected to their work for QBA, by contacting their designated QBA representative.

## 6. Audits and Monitoring

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QBA reserves the right to conduct audits and assessments of Supplier environmental practices, with prior intimation, either physically at the Supplier's premises, virtually, or in hybrid mode, and either directly or through a nominated third party. Suppliers



shall support such audits, provide requested evidence and artifacts within agreed timelines, and submit corrective action plans with appropriate evidence where findings are identified.

## 7. Reporting Concerns

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Suspected violations of this Policy may be reported to the Supplier's designated QBA contact or via QBA's confidential whistleblowing channel at [Insert Whistleblowing Email/Hotline]. Reports made in good faith will not result in retaliation against the reporting individual.

## 8. Non-Compliance and Policy Review

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Failure to cooperate with audit requirements or to comply with this Policy may result in corrective action requirements, suspension of orders, or termination of the business relationship with QBA. This Policy will be reviewed periodically and Suppliers will be notified of material changes.

Document Code	Version	Effective Date	Prepared By	Approved By
QBA-POL-ENV-01	1.0	January 2026	HR Head	Global CEO